

## ST. THOMAS' COLLEGE

## (Managed by St. Thomas' Higher Education Society)

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## Minutes of Meeting Internal complaint committee

The meeting of Cultural committee was held on 21 July 2021 in the Seminar Hall of the college at 11:00 am.

The following members were present in the meeting:

Dr. M.K. Tyagi

Dr. Nisha Tyagi

Mrs. Simmi Pal

Ms. Himani Tyaqi

Mr. Lovey Messy

The Following agenda was discussed in the meeting:

- 1. Creation of webpage on Sexual Harassment of Women at Workplace on the institution website.
- 2. A complaint drop box must be strategically placed in the college premises so as to enable employees to lodge complaints
- 3. Posters and notices defining sexual harassment be placed at prominent places in the campus.
- 4. Contact details of the committee members be displayed
- 5. Discussions were held on the importance of creating awareness and continuous sensitization among the employees.
- 6. The ICC members were motivated to participate in Workshops/ Short Term Trainings on Sexual Harassment conducted by various Government Agencies/ Departments.

Dr. M.K.Tyagi Dean